



## Part-Time Employee Open Enrollment is approaching!

Open Enrollment for part-time employees is rapidly approaching. It is imperative for employees to review the valuable benefits available to themselves and their families through Hy-Vee. Employees will make their open enrollment elections and changes on [hy-veePTenroll.com](https://hy-veePTenroll.com), and any new elections or changes will be effective January 1, 2021.

Open Enrollment is the singular time each year when all employees can elect new benefits or make changes to existing benefits without having a qualified life event (such as a marriage, birth, divorce, etc.). Most changes can be made without answering health questions. Some common examples of these changes are: increasing/decreasing coverage, adding/removing dependents, adding a new benefit, or changing beneficiaries.

Elective benefits available on [hy-veePTenroll.com](https://hy-veePTenroll.com) include:

- Limited Medical Insurance
- Short-Term Disability Insurance
- Life Insurance
- Vision Insurance
- Dental Insurance
- Accident Insurance
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Allstate Identity Protection



These benefits are available Guaranteed Issue, meaning no health questions are required to enroll.

Prior to making changes or electing new benefits for 2021, we encourage all employees to take the time to review their most recent paystub in order to identify deductions currently being taken from their paychecks for elective benefits. Employees who have any questions related to elective benefits may contact Midwest Heritage at 800-622-0057 or [csr@mhbankins.com](mailto:csr@mhbankins.com).

*Please note that part-time open enrollment will begin after full-time/regular-time open enrollment closes. Information regarding part-time open enrollment dates will be coming soon. Thank you.*



### Looking for more information?

Hy-Vee and Midwest Heritage provide a variety of resources with valuable information about the elective benefits offered to part-time employees:

\* **Huddle**- find information on each of the benefits available to part-time employees, as well as the 2020 Part-Time Benefits Reference Guide, by navigating to the H.R./Benefits page and expanding the *Part Time Benefits* link under the page tree on the left side of the screen. Hard copies of the 2020 Part-Time Benefits Guide can also be ordered through Midwest Heritage.

\* **Hy-veePTenroll.com** – the enrollment screen for each benefit includes a link to the appropriate benefit summary information.

\* **HVEB.com**- an online resource center for information related to all elective benefits offered to Hy-Vee employees.

\* **Midwest Heritage Customer Service Team** – contact by calling 800-622-0057 or emailing [csr@mhbanks.com](mailto:csr@mhbanks.com)



### Benefit Spotlight: Identity Protection

In today's digital era, data is our most valuable resource. And far too often, this data falls into the wrong hands. Identity protection is a proactive monitoring service that alerts employees at the first sign of fraud and fully restores their identity.

Hy-Vee introduced a new elective benefit offering for 2020, identity protection through InfoArmor. Employees already enrolled in the PrivacyArmor or PrivacyArmor Plus plan for 2020 do not need to reenroll in this benefit for 2021. However, employees will notice **PrivacyArmor has rebranded to Allstate Identity Protection**. Identity protection services are available not only for employees, but for their families, too.

Features include:

- Dark web monitoring
- Financial transaction monitoring
- Monthly updated credit score and annual credit report from TransUnion
- Digital wallet storage and monitoring
- Data breach notifications
- Full-service 24/7 fraud remediation
- \$1 million identity theft insurance policy
- Digital Footprint digital exposure report

**Remember:** Employees must log into their

### Hy-Vee Premium Contribution Eligibility

In July of 2020, Hy-Vee announced a brand new part-time benefits program that includes a premium contribution from Hy-Vee for qualified employees.

Hy-Vee part-time employees who have been part of the Hy-Vee family for at least 6 months and average 20 hours or more worked per week are eligible to have Hy-Vee help pay for part of their health and wellness benefits. Benefits which Hy-Vee will contribute toward the cost of premiums include:

- Limited Medical Insurance
- Short-Term Disability
- Dental
- Basic Life Insurance (\$10,000 benefit)

For more information on these benefits, visit the H.R./Benefits page on Huddle, or contact Midwest Heritage at 800-622-0057 or [csr@mhbanks.com](mailto:csr@mhbanks.com). We are happy to help!



**Hy-Vee Elective Benefits**  
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### Part-Time Dental

We've partnered with Delta Dental of Iowa to bring part-time employees a new dental plan that **provides benefits right away** (no more waiting periods). Employees can take advantage of these benefits and keep their smiles healthy by signing up during the upcoming open enrollment and benefits will be effective 1/1/2021.

With the new dental plan, you get:

- **Benefits that start right away** – no waiting periods if you need dental care now.
- Access to the largest network of dentists in Iowa and nationwide. That means you can potentially save even more when you see an in-network dentist.
- **Help paying for the cost of the plan** – once you've been with Hy-Vee for 6 months and you work an average of 20 hours per week, Hy-Vee will contribute towards the cost of your plan.

**How to enroll:** During the upcoming part-time open enrollment, you can sign up for dental benefits at [hy-veePTenroll.com](http://hy-veePTenroll.com).