# New benefits options for eligible part-time employees

Hy-Vee is committed to offering you a comprehensive, cost-effective and competitive elective benefits package to help protect you and your family. The elective benefits featured here are exclusive to Part-Time Hy-Vee employees. If you need more information, visit the Huddle HR page or to enroll visit hy-veePTenroll.com.

We are excited to announce a **brand new parttime benefit program** that includes a premium contribution from Hy-Vee for qualified employees. Hy-Vee part-time employees who have been part of the Hy-Vee family for at least six (6) months and average 20 hours or more a week are eligible to have Hy-Vee help pay for part of your health and wellness benefits like Limited Medical, Dental, Short-Term Disability and Life Insurance plans which can help substantially lower your benefits cost. It's one more way Hy-Vee can show you how we appreciate your commitment to our fundamentals and to caring for our customers.

## **Limited Medical Insurance**

Hy-Vee now offers a way for Part-Time employees who do not have access to health insurance elsewhere to get basic medical coverage. Hy-Vee's Limited Medical Plan gives you preventive services and first-dollar coverage for minor, everyday medical expenses.

#### Weekly Premiums

Employer-Sponsored Plan (Hy-Vee contributes to cost for eligible employees)

Medical					
Product Package	Member Only	Member + Spouse	Member + Child(ren)	Member + Family	
Choice	\$14.30	\$42.30	\$29.60	\$52.36	
Max	\$31.70	\$76.74	\$56.26	\$92.67	

#### **Dental Insurance**

Hy-Vee offers a choice of dental coverage for Part-Time employees at affordable rates. These benefits help make taking care of your dental health simpler and more affordable, by covering either in part or in full many preventative and diagnostic services.

#### Weekly Premiums

Employer-Sponsored Plan (Hy-Vee contributes to cost for eligible employees)

Dental	
Employee Only:	\$2.10
Employee & Spouse:	\$6.06
Employee & Children:	\$8.68
Family:	\$15.12

# **Short-Term Disability**

Hy-Vee's Short-Term Disability coverage can help ease the burden if you become disabled. Short-term disability pays you 60% of your weekly earnings (not to exceed \$150) if an off-the-job illness or injury prevents you from working.

#### Weekly Premiums

Employer-Sponsored Plan (Hy-Vee contributes to cost for eligible employees)

Short-Term Disability			
Employee Only:	\$0.37		

## **Ready to learn more?**

Visit **hy-veePTenroll.com**, contact our partner Midwest Heritage at 800-622-0057 (toll-free) or csr@mhbankins.com, or see your HR manager to learn more!

# hy-veePTenroll.com. / Phone: 515-343-5047 / Toll-free: 1-800-622-0057 / Email: csr@mhbankins.com



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