



Part-Time Employee Open Enrollment is approaching!

Open Enrollment for part-time employees is rapidly approaching. It is imperative for employees to review the valuable benefits available to themselves and their families through Hy-Vee. Employees will make their open enrollment elections and changes on hy-veePTenroll.com, and any new elections or changes will be effective January 1, 2022.

Open Enrollment is the singular time each year when all employees can elect new benefits or make changes to existing benefits without having a qualified life event (such as a marriage, birth, divorce, etc.). Most changes can be made without answering health questions. Some common examples of these changes are: increasing/decreasing coverage, adding/removing dependents, adding a new benefit, or changing beneficiaries.

Elective benefits available on hy-veePTenroll.com include:

- Limited Medical Insurance
- Short-Term Disability Insurance
- Life Insurance
- Vision Insurance
- Dental Insurance
- Accident Insurance
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Allstate Identity Protection



These benefits are available Guaranteed Issue, meaning no health questions are required to enroll.

Part-time open enrollment will be November 22, through December 10, 2021.

Prior to making changes or electing new benefits for 2022, we encourage all employees to take the time to review their most recent paystub in order to identify deductions currently being taken from their paychecks for elective benefits. Employees who have any questions related to elective benefits may contact Midwest Heritage at 800-622-0057 or csr@mhbankins.com.



Looking for more information?

Hy-Vee and Midwest Heritage provide a variety of resources with valuable information about the elective benefits offered to part-time employees:

* **Huddle**- find information on each of the benefits available to part-time employees, as well as the 2021 Part-Time Benefits Reference Guide, by navigating to the H.R./Benefits page and expanding the *Part Time Benefits* link under the page tree on the left side of the screen. Hard copies of the 2021 Part-Time Benefits Guide can also be ordered through Midwest Heritage.

* **Hy-veePTenroll.com** – the enrollment screen for each benefit includes a link to the appropriate benefit summary information.

* **Midwest Heritage Customer Service Team** – contact by calling 800-622-0057 or emailing csr@mhbanks.com

***PT Open Enrollment Webinars** - Keep an eye out for emails from the Hy-Vee Elective Benefits team with webinar dates and times. Webinars will be held the week of November 15th.



Benefit Spotlight: Identity Protection

In today’s digital era, data is our most valuable resource. And far too often, this data falls into the wrong hands. Identity protection is a proactive monitoring service that alerts employees at the first sign of fraud and fully restores their identity.

Allstate Identity Protection was first made available during the 2020 open enrollment plan year. Identity protection services are available not only for employees, but for their families, too.

Features include:

- Dark web monitoring
- Financial transaction monitoring
- Monthly updated credit score and annual credit report from TransUnion
- Digital wallet storage and monitoring
- Data breach notifications
- Full-service 24/7 fraud remediation
- \$1 million identity theft insurance policy
- Digital Footprint digital exposure report

Remember: Employees must log into their employee account at www.myvaip.com to take full advantage of monitoring features!

Hy-Vee Premium Contribution Eligibility

Hy-Vee part-time employees who have been part of the Hy-Vee family for at least 6 months and average 20 hours or more worked per week are eligible to have Hy-Vee help pay for part of their health and wellness benefits. Benefits which Hy-Vee will contribute toward the cost of premiums include:

- Limited Medical Insurance
- Short-Term Disability
- Dental
- Basic Life Insurance (\$10,000 benefit)

For more information on these benefits, visit the H.R./Benefits page on Huddle, or contact Midwest Heritage at 800-622-0057 or csr@mhbanks.com. We are happy to help!



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Benefits Available to Part-Time Employees

Hy-Vee part-time employees have access to a wide variety of benefits. Here’s a quick glance at the benefits offered to each part-time employee class:

All Part-Time Employees: Hy-Vee Employee Discount, PerkSpot, 401k(19 and over), Store Bonus (depends on store), Auto/Home/Renters Insurance Discounts, Individual Life & Disability Insurance, Pet Insurance.

Voluntary Class (age 19 or older and expecting to work an average of 15 hours/week): Limited Medical Insurance, Life Insurance, Short-Term Disability, Dental, Vision, Accident Insurance, Critical Illness, Hospital Indemnity, Allstate Identity Protection

Contribution Class (Employed with Hy-Vee for 6 months or longer, averaged 20 hours or more worked per week for 6 months): Hy-Vee Contribution Benefits (Basic Life and AD&D, Limited Medical, Dental, Short-Term Disability), Full Voluntary Class Benefits Package, Care@Work/Care.com, WeeCare.