



## Part-Time Open Enrollment is approaching!

In this issue, we cover all things Open Enrollment for part-time employees. Open Enrollment for part-time employee elective benefits begins on November 18, and runs through December 6, 2019. Employees will make their open enrollment elections and changes on [hy-veePTenroll.com](http://hy-veePTenroll.com), and any new elections or changes will be effective January 1, 2020.

Open Enrollment is the one time each year when employees can elect new benefits or make changes to existing benefits without having a qualified life event (marriage, birth, divorce, etc.). Most changes can be made without answering health questions. Changes may include: increasing/decreasing coverage, adding/removing dependents, adding a new benefit, or changing beneficiaries, just to name a few examples.

Part-Time employee benefits available on [hy-veePTenroll.com](http://hy-veePTenroll.com) include:

- Limited Medical Insurance
- Short-Term Disability Insurance
- Life Insurance
- Vision Insurance
- Dental Insurance
- Accident Insurance
- Critical Illness Insurance
- Hospital Indemnity Insurance
- PrivacyArmor – Identity Protection



These benefits are available Guaranteed Issue, meaning no health questions are required to enroll!

Prior to making changes or electing new benefits for 2020, we encourage all employees to take the time to review their most recent paystub. Employees who have any questions related to part-time employee benefits may contact Midwest Heritage at 800-622-0057 or [csr@mhbanks.com](mailto:csr@mhbanks.com).



### Looking for more information?

Hy-Vee and Midwest Heritage provide a variety of resources with valuable information about the elective benefits offered to part-time employees:

\* **Part-Time Employee Benefits Guide** – can be found on Huddle by scrolling down to the “Part-Time Benefits Reference Guide” link under the Quick Links menu on the right side of the screen. This can also be found on HVEB.com, or hard copies can be ordered through Midwest Heritage.

\* **Hy-veePTenroll.com** – the enrollment screen for each benefit includes a link to the appropriate benefit summary information.

\* **HVEB.com**- an online resource center for information related to all elective benefits offered to Hy-Vee employees.

\* **Midwest Heritage Customer Service Team** – contact by calling 800-622-0057 or emailing [csr@mhbankins.com](mailto:csr@mhbankins.com)



### Helpful Hy-veePTenroll.com Reminders:

Benefit elections and changes can be made during Open Enrollment on hy-veePTenroll.com. We want to ensure that completing the OE workflow is a smooth experience for all employees. As employees complete their elections on hy-veePTenroll.com, we encourage them to keep the following helpful tips in mind:

- Instructions on how to create an account and shop on the enrollment site can be found on HVEB.com by clicking “Part-Time,” then “Enrollment Resources,” and finally “Enrollment Instructions”
- Employees who forget their password are able to reset it themselves by clicking the “Forgot your password?” under the “Sign in to agencyEZ” button.
- There will be links to benefit summaries on each benefit election screen. Click on each link for more detailed information regarding each benefit.
- Employees should take time to review their personal information, dependent information, and beneficiary designations and make the appropriate updates as necessary.
- Employees are able to log back

### Wellness Claims Reminder

Have you submitted your wellness claims for your Critical Illness and/or Cancer policies? Now is the time to submit those wellness screenings to receive your \$50 per person per year wellness benefit. Examples of screenings you may have had this year and are able to submit under these two Kemper Health plans are:

- Biometric Screening (Lipid Panel)
- Mammogram
- PSA
- EKG
- Chest X-ray
- Stress Test
- Colonoscopy
- Other (additional screenings listed in the Critical Illness and Cancer benefit summaries on hy-veePTenroll.com and HVEB.com)

For more information on the wellness benefits and how to file wellness claims, you can go to [hveb.com](http://hveb.com) or contact Midwest Heritage at 800-622-0057 or [csr@mhbankins.com](mailto:csr@mhbankins.com).



**Hy-Vee Elective Benefits**  
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### What is Limited Medical Insurance?

Hy-Vee’s Limited Medical Insurance provides basic medical coverage to employees, including benefits and first-dollar coverage for minor, everyday medical expenses and preventative services. **Limited Medical Insurance does not replace major medical insurance**, but it is a cost-effective alternative worth considering for employees who do not have access to major medical coverage through Hy-Vee or another source. Hy-Vee’s Limited Medical plan includes the following additional benefits:

- Teladoc
- SupportLinc Employee Assistance Program
- Term Life Insurance

For more information about Hy-Vee’s Limited Medical plan, please visit [HVEB.com](http://HVEB.com)